

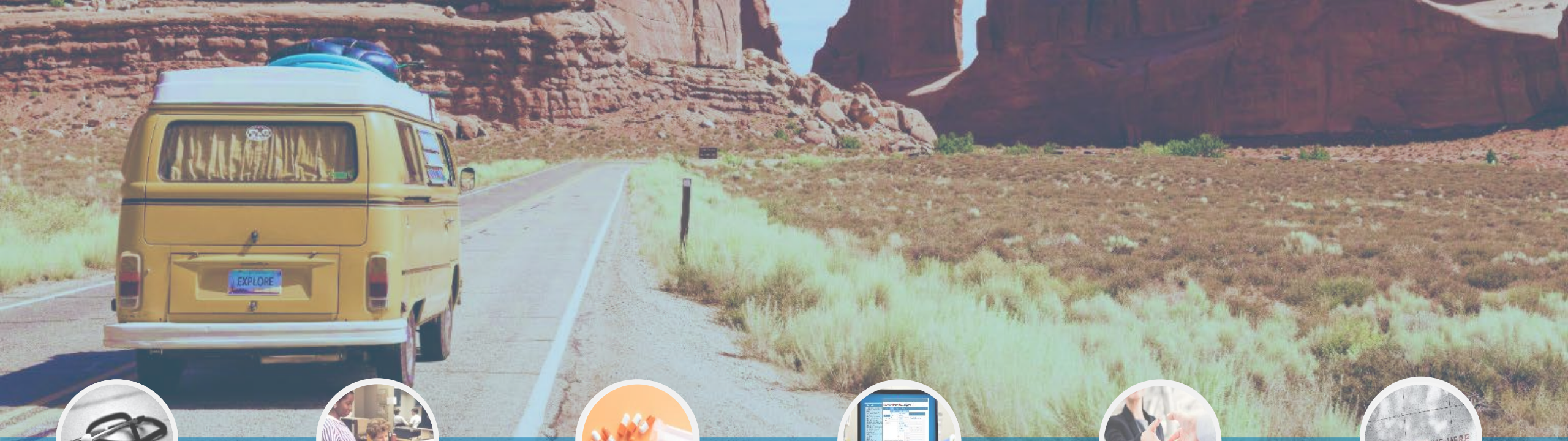
Building Washington's Tech Workforce

IT Hiring in 2022 and Beyond

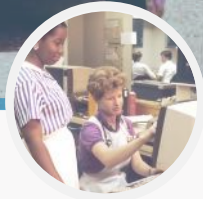


Laurie Guariglia

Vice President & Information Officer
Care Delivery Technology Services



Nurse
Inpatient & Outpatient



Electronic Health Records
Implementation
Talbert Medical Group



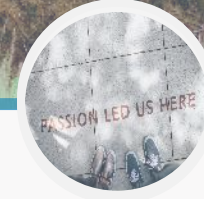
Director
Information Technology
CVS Caremark



Director
KP HealthConnect
Implementation



Executive Director
Mergers & Acquisitions

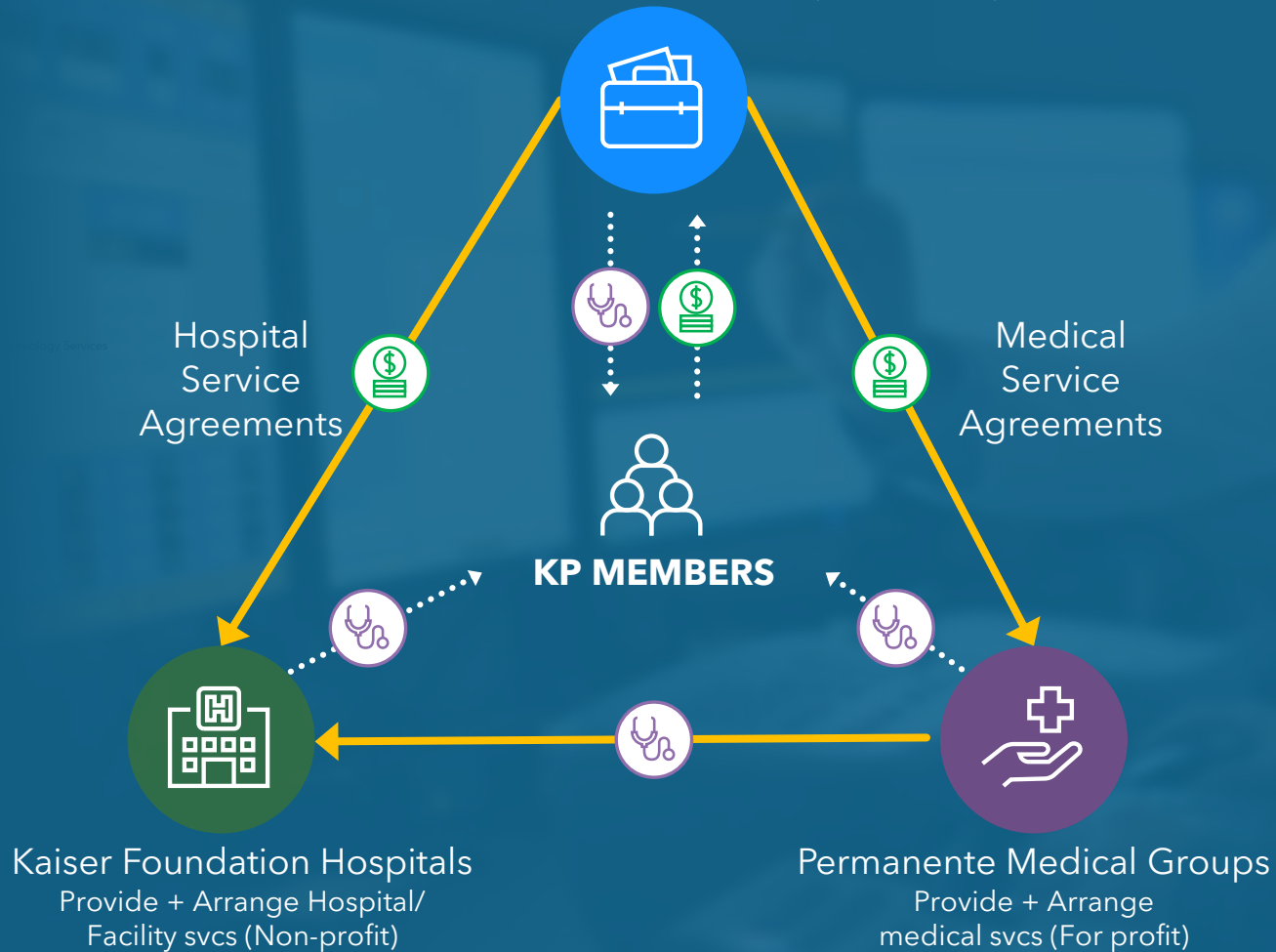


Vice President of
Technology Services

FROM NURSE TO IT LEADER: A CAREER JOURNEY

Kaiser Permanente provides high-quality, affordable health care services to improve the health of our members and the communities we serve.

Kaiser Foundation Health Plan (Non-Profit)



12.2M
members



23K
physicians



217K
employees



39
hospitals



694
medical
offices

TODAY'S DISCUSSION

ACT I



Emerging Tools and
Technology

ACT II



Approach to Hiring
At Kaiser Permanente

ACT III



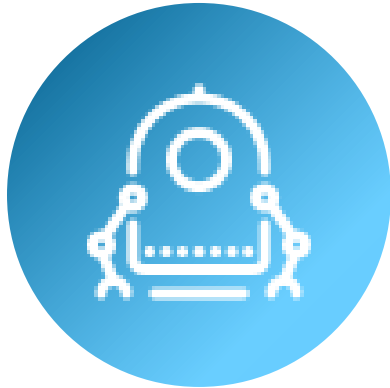
Future of IT Workforce
At Kaiser Permanente and beyond

ACT IV



Q&A

EMERGING TOOLS & TECHNOLOGY



INDUSTRY-LEADING
AI TECH



CARE ON
DEMAND



MEMBER DRIVE
CARE DECISIONS

APPROACH TO HIRING

AT KAISER PERMANENTE



Developing Technical & Non-Technical Skills



Inclusive Hiring



FUTURE OF IT WORKFORCE

Digital Literacy

Essential to delivering the digital, on-demand experience KP Washington members want



Cyber Security

Fastest growing market segment due to increase in cyber attacks, particularly impacting Health Care

Data & Analytics

Increased development and utilization of industry leading AI in Health Care for predictive analytics and diagnostics



The share of work demanding substantial digital literacy is mounting

Percent of American workers employed in jobs requiring low, medium, and high digital skills



QUESTIONS





KAISER PERMANENTE®